



News November 2020

Mindset Monthly Theme for November "Ask questions if you are not sure"

Fleet Expansion

Instalcom have made a considerable investment in new commercial vehicles in response to recent contract awards and an overall increase in work volumes across existing frameworks. The existing fleet has been increased with the addition of two grab lorries and 12 splicer vans, which are highly spec'd with engines to meet the stringent Euro 6.2 emission standards, and include bespoke racking and specialist equipment fitted within the rear. This latest batch of vehicles will be deployed across our Telecom contracts to ensure we deliver and exceed our client's expectations, and continue to reduce our carbon emissions and increase fuel efficiency!



Contract Awards - Scottish & Southern Electricity Networks

Woodington 132kV Overhead Line Point of Connection:

To facilitate the connection of a new 40 MVA Solar PV plant to SSEN's network a new Loop-in-Loop-out (LILO) connection is required using a 132kV Over Head Line as the Point of Connection (PoC). In order to achieve this connection we have to dismantle the existing tower PV58 and install a new tower PV58R, re-conductor 5 spans (between towers PV54-to-PV59), and connect to the new substation gantry. We have further minor steel and concrete repairs to do to the existing towers. We have to witness the commissioning of the new substation and perform the final energisation of the new connection.



Whiteley 33kV Fluid Filled Cable Diversions:

The project is to divert four existing 33kV oil filled circuits and pilot cables to allow for Hampshire County Council and a Property Developer to enlarge an existing roundabout and dual carriageway a section of existing road. New XLPE cables will be laid to replace the sections of the oil filled cables being diverted, with transition joints being installed to connect onto the oil filled cables. The diverted section of the existing oil filled cable will be de-oiled and capped, remaining redundant in the ground. The circuits will then be tested and commissioned. Further diversion works for multiple 11kV and Low Voltage circuits required for the highway works have also been added to the scheme.



Instalcom Centre of Excellence (ICE)

The Instalcom Centre of Excellence (ICE) based at our Head Office has been running for just over two months. Within that time, we've had many of our Engineers come through the doors to successfully complete Telecom related training modules and obtain industry recognised accreditations. The passion that is put into running the course by our instructors and the company ethos is clear in the Engineers when they finish a training module such as SA001, where they train to climb poles. The journey starts on a nurse pole and advances to climbing a 9 metre pole within our purpose built pole park at ICE. Courses being taught at ICE include Overhead Safety and Underground Installations, where the company's continued investment in people development and training underpins the sustained growth of the business, whilst also enhancing employee skills based on established codes of practice leading to highly qualified Engineers. **Adam Robinson, Instalcom Lead Instructor and IQA** says "For me being part of such a company and its diverse management is a driving force within my life now, and to see personnel achieving their goals within ICE is a dream job."



INSTALCOM

Successful ISO Audit

In November Instalcom successfully passed our 6 monthly audit to ISO45001 (International Standard for Occupational Health and Safety Management Systems), 14001 (International Standard for Environmental Management), and 9001 (International Standard for Quality Management Systems) carried out by ISOQAR. The audit focused on our Integrated Management System (IMS) and their application on site. The company IMS sets out how we will operate to ensure compliance with industry regulations and government legislation, comprising of clear policies, procedures, Key Performance Indicators (KPI's) and annual objectives. The audit is extremely important as holding these certifications is a pre-requisite of our clients to prequalify for new works and in demonstrating our competence to clients and other key stakeholders. **Well done to all those involved.**



Spotlight Interview

This month Instalcom welcomed Scott Boswell amongst the new starters who joined the company in November. Scott assumes the position of Head of SHEQ (Health, Safety, Environment and Quality) located at Borehamwood.



What is your role? **My role is the Head of Safety, Health, Environment and Quality.**

What are some of your main roles and responsibilities? **My main responsibilities include working with the Board of Directors and Senior Leadership Team to produce SHE (Safety, Health & Environment) standards, strategies and delivery. Lead and develop the SHEQ team in Instalcom to protect individual safety and wellbeing. Developing and enhancing Improvement Programmes and to make us the industry leader in regards to SHEQ standards.**

Tell us about your first few weeks at Instalcom? **If I were to sum up my first month at Instalcom I would identify it as: very busy, lots to learn, overcoming challenges and forecasting challenges ahead. I am looking forward to getting stuck in and making contributions across the company towards their growth aspirations.**

November



Instalcom's very own Andrew Ashby is taking part in Movember this year – growing some interesting facial hair to raise awareness and money to support the amazing charity. Movember is a global fundraiser consisting of men and women making a difference in mental health and suicide prevention (globally, 1 man dies by suicide every minute of the day), prostate cancer (globally 9.9 men are living with or beyond cancer) and testicular cancer (**worlds most common cancer** among men aged 15-39) who have funded over 1,250 ground-breaking mental health projects globally. This is such an important cause and every donation can potentially help to save a life. So please donate via the following link: https://uk.movember.com/mospace/14399999?utm_medium=app&utm_source=ios&utm_campaign=share-mospace

Building Heroes

It was remembrance Sunday on the 8th November where the nation paid their respect to those who gave all for our future peace. Instalcom alongside the Career Transition Partnership (CTP) (the official provider of Armed Forces Resettlement), continue to work with the charity 'Building Heroes' who provide training skills to military veterans and career support into seeking employment. Instalcom are committed to creating and enhancing ex-service personnel opportunities, where 7% of our current workforce are ex-service members, and we remain firmly committed to this worthy cause to provide opportunities to ex-service personnel and their families.



If you would like a good news story relating to work, a charity activity or personal achievement to be considered for inclusion within future company newsletters please contact Olivia Woodham E: olivia.woodham@instalcom.co.uk

