

News June 2021

Mindset Monthly Theme for June "Have the right skills"

Openreach's First Falcon

We are pleased to announce that in collaboration with Openreach we have successfully tested and commissioned the first Falcon W1A PON in London & Surrey, Grove Park Exchange, 4 weeks ahead of its scheduled ECD. This marks a significant step change in the delivery process, as months of labour intensive survey and cost analysis now has to go into all Falcon works pre sign off. With Openreach also having to come to terms with a new way of working and being able to set up a business, that is able to successfully churn through thousands if not hundreds of thousands of pieces of data on a daily basis, our client has had to work tirelessly to help pull forward these PONs for completion. We are pleased to confirm this won't be the only W1A PON delivered before our expected quarter start for Falcon works as part of Openreach's superfast fibre investment plan. The Fibre To The Premises (FTTP) plan will connect 20 million homes to superfast broadband by the mid - to - late 2020s and offer the country north of 3000 engineering positions that Instalcom are proud to be apart of, not only securing works for our existing staff, but also allowing us to offer opportunity's to new members and upskill our existing employees.



EV Fleet

Instalcom have made a considerable investment in new commercial vehicles in response to recent contract awards and an overall increase in work volumes across existing frameworks. Over recent years we have been working to reduce our carbon footprint across the UK. We have recently introduced a new range of EVs to include the VW e-golf and id3, and Hyundai Ioniq. Our fleet continues to grow equipped with the latest technology and class-leading emission standards compliant with the newest ULEZ standards across London and surrounding areas to ensure we deliver and exceed our client's expectations, and continue to reduce our carbon emissions and increase fuel efficiency to achieve a 50% electric fleet by 2023. Currently 15% of our company cars are fully electric and a further 20% comprising of Hybrid vehicles. The EVs have a typical real world range of 200 miles with charging points at our main offices in Borehamwood and Charlton.



HS2 Sewer Diversion

As part of the HS2 enabling works Instalcom was appointed by the Align JV to undertake multiple utility diversions to include the diversion of a 400mm sewer rising main to allow for the main construction works to proceed and specifically the 3.37km Viaduct at Pier 55 crossing the A412 in Denham. The existing 400mm rising main was relocated into the A412 carriageway where a 450mm PE main was installed along with a line stop to facilitate the connection works, thereby providing access to Align to commence with their piling works. Instalcom was instrumental in stakeholder co-ordination activities liaising with the Thames Water operational teams, where in collaboration with Align we developed an engineering solution that enabled these project critical works to be completed on time.



Western Power Distribution - Multiple Awards



We are pleased to announce that Instalcom have been awarded two contracts by Western Power Distribution (WPD) for substation civil works at sites in Leamington Spa and Bloxham. These awards are followed by our appointment by WPD onto their Substation Civils Framework covering the East and West Midlands, and reinforces Instalcom's growth aspirations to expand our substation service offering and geographical coverage to the Distribution Network Operators. The scope typically includes the substructure (foundations), superstructure (steel portal frame) and building services, where as the appointed Principal Contractor (PC) Instalcom are responsible for carrying out the PC duties in accordance with the CDM Regs.





Armed Forces Day

On Saturday 26th June it was Armed Forces Day, previously known as Veterans Day. An annual opportunity to pay tribute and commemorate the British Armed Forces community for all they do in the UK and across the globe from currently serving troops to service families, veterans, reservists, cadets and cadets forces adult volunteers. We work closely alongside The Career Transition (CTP), the official provider of Armed Forces Resettlement, and with Building Hero's who support leavers from Armed Forces at all ranks with resettlement support, career transition advice and training opportunities.

Currently 7% of our workforce are ex-services personnel, including Ian O'Malley, an ex regular and Warrant Officer Class 2 (WO2) in 7th Battalion The Rifles. Ian has now been with Instalcom for four years initially working within our Water Business Unit on the SMB jv for Thames Water. As part of our **Armed Forces Covenant Silver Award** Application Ian provided us with the following feedback *'Instalcom are very supportive towards the Army Reserves, last year my battalion was mobilised for two different operations including Op Tosca (Peace keeping in Cyprus) and Op Rescript (Helping support the UK Government with the Covid-19 Pandemic) which required me to be away from work for several months, and Instalcom was able to facilitate my return to work as a Supervisor on the Openreach Contract in Bermondsey.'*



ARMED FORCES DAY
26 JUNE 2021

Cable Installation Apprenticeship

Instalcom is proud to announce that we are now offering **Apprenticeships for Telecoms Field Operatives (Level 2)**. This is a fantastic opportunity to begin a career in the Telecommunications Industry. Apprentices will work alongside our experienced Field Engineers learning the skills to build and repair telecom services for commercial or residential customers on the UK's National Telecoms Access Network. Entry requirements are Grade A-C/4-9 GCSES' (or equivalent) in Maths and English or completion of Level 1 or 2 Function Skill exams which can be undertaken as part of the Apprenticeship if not currently held.

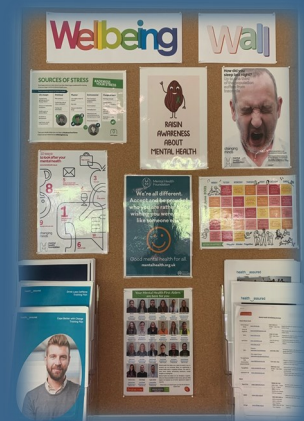
On 17th June Adam Robinson, Amanda Morris, Amber-Rose Crossley, Daniel Rowan and Richard Lewis from Instalcom visited the **Merton and Wandsworth campuses of South Thames College Group (STCG)** in order to meet with a number of students who had expressed an interest in joining the Level 2 Telecoms Field Operative Apprenticeship which Instalcom will be providing in collaboration with STCG from September 2021. The Instalcom team met with approximately 40 students across both campuses, where they provided information on the Telecoms Sector, an overview into Instalcom and the Apprenticeship programme. Students were shown example fibre cables, specialist equipment and provided the opportunity to try on Overhead safety harnesses. We had a positive response from the students who were actively engaging with our team and were a pleasure to talk to. We look forward to welcoming a number of them onto the programme later in the year! If you know of any one aged 16+ who may be interested in finding out more about this exciting opportunity, please ask they send their CV to Amber-Rose.Crossley@Instalcom.co.uk referencing **"Telecoms Apprenticeship"**.



Wellbeing Wall

Instalcom recognises the stigma that exists today surrounding mental health and wellbeing, and we are proactively striving to break this stigma by encouraging open conversations about mental health and wellbeing. Promoting wellbeing can help to prevent stress and create a positive working environment where individuals can thrive. We understand that work plays a crucial role in most peoples lives and not just in providing a source of income; work can provide us with a sense of purpose, achievement and boost our self-esteem, as well as providing an opportunity to socialise and build friendships with colleagues. To this end, at Instalcom we want to provide a safe and inclusive environment for our entire workforce and provide support to those who may need it. The introduction of our Wellbeing Wall across our Head Office and Regional Depots is one of several initiatives introduced by the Instalcom HR Team in collaboration with our SHEQ Department.

We have placed a "Wellbeing Wall" at our Head Office and will mimic the display on the MHFA page on the company intranet for those who aren't often in Borehamwood. If you have any ideas on what you would like to see on the physical/virtual Wellbeing Wall, please reach out to Amber-Rose Crossley. Similarly, if you are concerned about your own mental health, or that of someone else, please make contact with any one of the Mental Health First Aiders.



If you would like a good news story relating to work, a charity activity or personal achievement to be considered for inclusion within future company newsletters please contact Olivia Woodham E: olivia.woodham@instalcom.co.uk

