

COMPANY POLICY

SUSTAINABILITY

The company recognises the need to conduct and develop our business, without compromising the needs of the future generations. Sustainability is about maximising our environmental and socio-economic performance, in the interest of the business, our stakeholders and our planet.

Sustainability will be pursued as an integral part of fulfilling our corporate vision. We will continually strive, and expect to:

- Communicate the social, economic and environmental aspects of our contracts by engaging with all stakeholders appropriately.
- Develop staff training and raise staff awareness.
- Encourage staff to embody the principles of Sustainable Development into their day-to-day working activities including travel and use of energy-saving devices.
- Value and promote diversity.
- Assess the impact of any project on the environment at the location where the work is to take place and work to reduce it.
- Protect and enhance ecological resources and the environment.
- Set targets and implement actions to reduce Greenhouse Gas (GHG) emissions, water use and waste.
- Improve waste management practices through careful assessment of requirements.
- Reduce consumption of natural resources by re-use, recycling and use of sustainable materials.
- Source materials responsibly and favour those with low environmental impact.
- Continuously monitor sustainability performance by setting project and business targets.

We will ensure that this policy is pursued throughout the organisation and will give full backing to the SHEQ Team whose function it shall be to monitor and report on its implementation.

This Policy shall be communicated to all employees and any amendments will be brought to their attention via their line management.

This policy will be reviewed at a frequency of no less than annually.



Signed.....Date: 01/01/22
Vince Bowler - Managing Director

