

The Health, Safety and Wellbeing of employees and others who may be affected by our operations of prime importance to the company and we have, therefore, implemented management systems that have been accredited to ISO 45001 to drive forward our commitment to the continual improvement of Health and Safety performance, compliance with current legislation, industry standards, best practice and Network Rail Standards to ultimately prevent work related injury and ill-health.

The company will take all reasonably practicable precautions to ensure the Health, Safety and Wellbeing of its employees by:

- Providing a healthy and safe working environment by the design, construction, operation and maintenance of all plant, equipment and facilities.
- Providing safe systems of work which take into account not just our own employees but also others who may be affected by our operations to eliminate hazards and reduce risk.
- Stopping work if it is unsafe to continue
- Providing adequate information, instruction, training and supervision to enable persons to work safely.
- Fostering a culture that actively encourages open discussion and the reporting of all safety concerns, accidents, incidents, and close calls or near misses
- Providing adequate and effective procedures and facilities to deal with emergency situations
- Conducting tests, inspections, audits, samples and records as necessary to monitor the working environment.
- Establishing objectives and targets and key performance indicators which are regularly reviewed to seek improvements
- Investigating all incidents based on their potential severity with a view to reducing accident rates by the analysis of causes and trends.
- Providing suitable and sufficient personal protective equipment

The overall responsibility for Health, Safety and welfare of the company and its personnel is vested in the Managing Director; but each of us has a responsibility for both our own wellbeing and also for that of those persons that might be affected by our operations.

We will ensure that this policy is pursued throughout the organisation and will give full backing to the SHEQ Team whose function it shall be to monitor and report on its implementation.

This Policy shall be communicated to all employees and any amendments will be brought to their attention via their line management.

This policy will be reviewed at a frequency of no less than annually.



Signed.....

Tim O'Connor - Managing Director

Date: 07/02/19