

News September 2019



FORS Silver Award!

We are pleased to announce that we have maintained our FORS Silver Accreditation following a recent audit. The Fleet Operators Recognition Scheme (FORS) demonstrates to our clients and work-force alike that we have a robust Fleet Management system in place that ensures, amongst many things, that our vehicles are managed, operated, and maintained to the highest standards and that our drivers have the relevant competencies required to safely conduct business. To achieve FORS Silver we also have to run regular Fleet campaigns, monitor and seek to reduce our fuel usage, ensure the latest safety equipment is fitted to our vehicles and ensure that our fleet presents minimal impact to the environment.

Letter of Appreciation

Another letter from a satisfied customer in Minchenden Crescent in Enfield is detailed below. The business wishes to express our thanks and appreciation to all those involved in these works; it remains our aim to continue to grow our positive reputation amongst clients and members of the general public.

“This is just a small note to express our appreciation for the professional and courteous way the whole team of workers extended to us during the works that were being carried out in our road and in particular in front of our house. We were kept informed of any works well in advance in order to be able to get access to our property with minimum disruption. Noise was kept to a minimum and I would like to add that the finished work at the front of our drive was the highest standard.

I felt compelled to write these few words of satisfaction because it is most usual for people to be very quick to complain, but forget to show their appreciation when this is due. Please convey our appreciation to all members of your team and thanks once again.”



Left: Pearl McVeigh

Right: Amber-Rose Crossley

Meet Your HR Team!

Based at our Head Office in Borehamwood are our HR Team; Amber-Rose Crossley and Pearl McVeigh. Both Amber-Rose and Pearl have previously held positions within Instalcom and having completed external personal development programmes to achieve the required qualifications both have also gained industry experience. If you have any HR needs you can contact Amber-Rose or Pearl by using the details below. Pearl is responsible for the Recruitment function! And Amber-Rose is a Mental Health First Aider!

E: Amber-Rose.Crossley@instalcom.co.uk

T: 0208 731 4629

E: Pearl.McVeigh@instalcom.co.uk

T: 0208 731 4610

Instalcom Awarded National Grid Cable Decommissioning Contract

Further to our previous announcement in July, we are extremely pleased to be able to confirm that Instalcom has now formally signed contracts with National Grid for the London Power Tunnels 1 Cable Decommissioning Scheme.

This award is a fantastic achievement for the company as it provides our entry into the transmission market as a Tier 1 Contractor to National Grid, and was secured following an intense tendering process against well-established power engineering Contractors.

The project has many environmentally sensitive and complex engineering challenges, where our winning offer included innovative delivery solutions to decommission the 40km of existing 275kV fluid filled cables and removal of associated ancillary equipment, along the multiple cable routes between Tottenham, St Johns Wood, Willesden and Wimbledon.

Proactive stakeholder engagement with the public, landowners, local authorities and other third parties will be paramount to facilitate the decommissioning works as the existing cables are located adjacent to the Regents Canal, and the project also includes the demolition of cooling stations and removal of cable bridge structures in the vicinity of Network Rail assets.

Mobilisation has commenced, where together with our Supply Chain partners we're now making plans to start work from October. Further updates will be provided as the works progress.

The Board would like to thank the Bid Team for their on-going commitment throughout the negotiation stage. This award is a key milestone in the planned growth of the business and has elevated the company brand and capabilities within National Grid leading to our inclusion on additional cable and substation opportunities.



INSTALCOM

LinkedIn



Instalcom are looking to increase our usage of the company LinkedIn account in order to continuously share live updates and vacancies across the platform; keeping you and our connections up to date! In order for us to reach as wide a network as possible with our vacancies, we politely ask that all staff ensure they are following the account and interacting with the posts—lets really pull together and get sharing across our individual communities!

Simply search for Instalcom Limited on LinkedIn (ensuring you find the account with our logo) and hit the follow button. You can also connect us as your employer too to help improve the professional look of your own profile.

Apprenticeships at Instalcom

As part of the companies planned growth and development Instalcom are investing in further apprenticeship programmes. The aim of the business is to develop our own people and apprentice schemes are one of the key areas of focus that will support this initiative. Apprenticeship are paid jobs that incorporate on and off the job training and a successful apprentice may qualify with a nationally recognised qualification on completion of their contract. Apprenticeship participation now stands at a record level; in 2017/18, there were 814,800 people participating in an apprenticeship in England, with 375,800 apprenticeship starts and 276,200 apprenticeship achievements.

As part of this recruitment drive we will be attending Skills London at the ExCeL in November in order to provide information to young people (15-24 year olds) on how we can help them gain an industry related qualification alongside valuable work experience. Over the 2 day event, Skills London anticipates 34,000 visitors from over 350 schools and colleges. This will allow us to get direct face-to-face contact to inspire the next generation and to launch our new apprenticeship schemes.

If anyone is interested in supporting the employees already attending the event on the 15th & 16th November, please contact amber-rose.crossley@instalcom.co.uk for more information on how you can help!



Current Vacancies

Instalcom currently have a number of vacancies available, full details of which can be found on the 'Careers' page of the company website. Please encourage any suitable candidates to apply for the following roles by submitting their CV to cvs@instalcom.co.uk

Vacancy	Location	Requirements
Cable Pullers, Fibre Optic Engineers	Greater London	Previous experience is preferable. Training can be provided for the right candidates.
Accounts Assistant	Head Office	3-5 years Accounts exp. Knowledge of Sage Systems.
Buying Assistant	Head Office	Experience in purchasing is preferable. Computer literate.
PON Surveyor	Head Office	Understanding of Fibre Planning / Network Design in Residential or business environments. Openreach experience is preferable.
Overhead Fibre Cabling Engineer	Greater London	Essential: NRSWA Unit 2 (Signing, Lighting & Guarding), Openreach Accreditation's (inc. A8, E1, E3, K7) & full UK Driving Licence.
Fibre Optic On-Site Supervisor	Greater London	Good understanding of PON, FTTP and FTTH. SSSTS or SMSTS. NRSWA accreditation to supervisor. Minimum of 2-years relevant experience at Fibre middle management level in the Telecoms industry. Knowledge of the Openreach network.
Civils Gangs	Greater London	Essential: Full UK Driving Licence. Preferable: In-date Streetworks card, Abrasive wheels, Manual Handling & First Aid
Reinstatement Teams	London and South East	CPC Accreditation, Streetworks Card

If you would like a good news story relating to work, a charity activity or personal achievement to be considered for inclusion within future company newsletters please contact Amber-Rose E: amber-rose.crossley@instalcom.co.uk Tel: 0208 731 4629

